

# Community-Based Job Training Grants

## *Clackamas Community College*



**Grantee:** Clackamas Community College

**Industry Focus:** Transportation

**Key Partners:** Truck Driver Shortage Solutions Consortium (includes representatives from Food Services of America, Golden State Foods, Lile International, McCabe's Quality Foods, Owens & Minor Distribution Inc., Roadway Express, SYGMA, SYSCO Food Services of Portland, Fred Meyer, Express Personnel, Oregon Trucking Associations Inc., Oregon Moving & Storage Association, Oregon Employment Department Network and One-Stop, Workforce Investment Council of Clackamas County, IITR Truck Driving School, Clackamas Technical Education Consortium, Clackamas Community College, Clackamas Education School District with 103 public schools and 57,000 K-12 students, and The Business EDGE) and Chemeketa Community College

**Grant Amount:** \$848,486

**Leveraged Amount:** \$919,959

**Location of Grant Activities:** Oregon

**Challenge:** The Truck Driver Shortage Solutions (TDS) Consortium representing employers, employer associations, and public agencies; has expressed two major workforce concerns: 1) The lack of standardized training or certification process in place to ensure company trainers are meeting industry standards and filling skills training gaps. For example, private truck driving school programs vary in length and rigor – however, virtually all CDL licensed drivers need 80 to 120 hours of additional training before they can drive alone for a company. 2) The lack of long-range regional strategy to provide a career pathway program and alliance with local schools as part of the effort to recruit truck drivers.

**Addressing the Challenge:** This project will provide occupational training for incumbent warehouse workers to become drivers; as well as training for job seekers in truck driving safety, customer service, and delivery skills. The project also will develop performance-based curriculum for workers in the industry, and provide students and other populations with age appropriate truck driver career pathway activities.

### **Projected Outcomes:**

- Train 300 truck drivers and award 45 train-the-trainer program certificates
- Provide 2,175 K-12 classroom students with career awareness, exploration, and preparation for industry employment
- Develop performance-based curriculum for incumbent and entry-level workers in the trucking industry

